

THE TURNTABLE

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DANISH VISITOR AT SHAW HOME



Lloyd R. Shaw, plant manager, is showing Miss Anna Marie Mathiesen, (above), a visitor from Denmark, how 7" records are injection molded. Miss Mathiesen visited at the Shaw's home the week of July 18. The Danish teacher is participating in the Rotary Club's annual Experiment in International Living. She visited in six homes here in Richmond.

At home she is a teacher of German and English. She also teaches needlecraft, a required subject for all girls. She has observed that things in the U.S. are more automated than in her homeland. Particularly fascinating to her was the automatic garage door opener she saw at one of the homes. Asked about differences in education, she explained that there is no summer school in Denmark such as high school classes and remedial and enrichment elementary classes. However, there is great emphasis on adult education in Denmark and nearly all adults take some courses.

Even gymnastics is offered in adult courses.

"People here are much more friendly and more concerned about other people than I expected," she said. "I had the impression that American people rushed around all the time and were quite unconcerned about what happened to other people around them." People in Richmond she observed, do not seem to rush around like in the bigger cities.

She hasn't seen enough T.V. to form an opinion about American T.V., but she did find the commercials annoying when watching a movie.

There are no T.V. or radio commercials in Denmark. People pay about \$30 yearly to receive T.V. and radio programs.

"We have no drive-in movies," she said, "probably because the weather is so unpredictable."

On returning to Denmark, Miss Mathiesen expects to be able to use much of the new information she has gathered from her visit in the classes she will be teaching.

Most of the material for this edition, as well as past editions, was compiled by Parke Hoover. Parke has accepted a position with Richmond State Hospital, and we think it fitting to acknowledge the contributions he made to whatever success this paper enjoys.

Through the many frustrations of publishing a monthly paper, Parke worked diligently and conscientiously striving for an interesting and newsy publication. His work on "The Turntable" received many compliments. We add our own congratulations to Parke for a job well done.

Editor

It Really Runs

Steve Dozza, Machine Shop, is now hitting the antique car circuit with his three-quarter model 1901 Oldsmobile. We carried a story in our November 1965 issue about the project.

Mr. Dozza said that he got the car in final running condition several months ago. He participated in the July 4th parade at Centerville and was tagged as a special attraction at the antique car parade and exhibit at Hamilton, Ohio, Saturday, July 22.

Steve said the car attracts a lot of attention wherever he goes and there are many questions asked about the car.

His daughter, Mary Ann, 9, always goes along wearing period clothing. Steve drives wearing duster, cap, goggles and long driving gloves.

Asked how the car is performing, he said it gets about 45 miles to the gallon and can hit about 45 miles per hour. Its riding comfort, he explained is about like that of a wagon.

NO FLU SHOTS

Mercury Record Mfg. Co. will not be offering annual influenza immunization shots this year due to the fact that Influenza during the 1966-67 season was limited to minor outbreaks and sporadic cases in the United States and Indiana.

The Indiana State Board of Health states that the Annual Influenza Immunization is not currently indicated for all individuals, but should be given to persons in groups known to experience high mortality rates from epidemic influenza. In particular, immunization is recommended for for persons in (1) older age groups and (2) for all individuals with debilitating chronic illnesses.

Any employees in the above groups recommended for immunization should contact their family physician.

Any one having a question about influenza immunization, contact Janet Bostick, Plant Nurse.

Employee Health Service
Janet Bostick, R. N.

1,000 PERSONS ENJOY DAY AT LESOURDSVILLE

It was a little chilly for swimming, but otherwise Sunday, July 16, Mercury Record Day at LeSourdsville Lake, was a beautiful day; and employees, relatives and friends who attended the outing enjoyed a pleasant day.

Approximately 1,000 persons attended, some to enjoy picnic dinners, others arriving later in the day to see Ken Hilgefort of our engineering department, sky-dive to a pin-point landing at the edge of the lake. Many persons dared to ride the roller-coaster and other amusement rides.

Prize winners in the drawing included: Jesse Whitton, Mrs. Gaylord Lynn, Robert Wise, Mary Grubbs, Zelma Olinger, Robert Stapleton, Bertha Scaretta, Jackie Craig, Bertha Browning and Cheryl Ann Blair.

James C. Mathewson, Industrial Relations Manager, was in charge of the drawing and headed the arrangements committee.

Others who assisted with arrangements for Mercury Record Day were Richard Myers, Lorraine McAvene and Parke Hoover.



Glenna Estridge and Charles Van Sickle (above) are surrounded by gifts presented to the bride to be at a surprise shower given the couple July 24 by fellow Injection Department employees.

The couple were married Saturday, July 29, at the Evangelical United Brethren, National Road West, Richmond, in a double-ring ceremony.

PRODUCTION CONTROL

Marlene Brattain, Order Service Clerk, Production Control, left the company July 25 for residence in Florida. She plans to make her home in Tallahassee.

Prior to her departure, a party was given for her by the women of the dept. at the home of Kay Booe, July 17. The following Friday a pitchin dinner was held at Marlene's home for the Production Control Dept.

SHIPPING

Bonnie Philbeck returned from a vacation she will remember for quite some time. She flew by jet to the Bahama Islands, where she toured the city of Nassau. She said the city was beautiful and had many points of interest, including the male population.

Jim Butts also had an interesting vacation. He traveled to Montreal, Canada, where he visited the famed Expo '67.

Mary Vaughn returned from her vacation looking well rested. She explained it was because she did absolutely nothing.

The department misses Marlene Anderson who is on a sick leave. She fell from a horse she was riding and received a fractured ankle in the mishap. She reports she may be able to remove the cast in about 6 or 8 weeks.

Mildred Knose spent all of her vacation fishing, playing Bingo, Bowling, and more fishing.

Ronnie Langdon traveled to the Smoky Mountains, and to Rock City in Tennessee for his vacation, and on his return trip, spent some time with his wife's parents in Kentucky.

Welcome back to Arbuitis Drook from sick leave.

Peggy Satterfield visited the Cincinnati Zoo while on vacation, and her sister, Patty Gibson, visited with relatives in Battle Creek, Michigan, and Gary, Indiana.

Kay Thompson vacationed in Minnesota and New York.

Welcome back to Pat Sanders after a long lay-pff.

Bob Lovell has moved back to Anderson, Indiana, but continues to drive to his job as foreman in the shipping warehouse. He also takes care of the tape room located in the warehouse, and along with the help of Kay Thompson and Ruth Uhl, everything is always under control.

Dorothy Kachinsky used her last week of vacation to rest up from a very hectic previous vacation. She also had her son from Chicago visit with her.

Protect your job security by smoking in smoking areas only.

DJ DEPT.

Patsy Ripberger and Carolyn Patterson spent their vacation at home and going to Whitewater State Park.

Sara Henry and her family spent their vacation in California visiting family and also going to Disneyland and Knotts Berry Farm.

BRIDAL SHOWER GIVEN MISS HINE

A surprise bridal shower was held for Brenda Hine, quality control statistician, at the home of Kaye Miller, purchasing secretary, on July 5.

Co-hostesses were Gail Johnson, Loraine McAvene, Beth Richards and Betty Bailey. Lee Ann Larsh, an AVCO employee, also attended.

Brenda is the bride-elect of Earl Roberts of Straughn, Indiana. No definite date had been set for the wedding at the time the above information was reported.

ALBUMS

Don Gates was married Tuesday, July 19, 1967, to Pamela Sue Swindell.

Alene Begley has enjoyed a week vacation with her family and friends in Barleourville, Kentucky. She spent a few days sight-seeing in the Smokey Mountains in Tennessee.

Mildred Locke's sister has spent some time here. She is from Bell Garden, California. Mildred had a supper which her son, John, and her daughter, Beverly, attended. Her son, Bill Kidder, is on a two year tour in the Navy and was recently awarded a marksmanship award and best dressed in his outfit.

Don Mounts has spent his vacation sight-seeing in Tennessee and he spent a few days at Mammoth Cave in Kentucky. We are sorry to hear Don had a wreck while on vacation.

Dorothy Jackson's brother was here on a visit from Long Beach, California. Dorothy and her granddaughter returned to Long Beach with him. They spent a wonderful two weeks visiting another brother in Riverside, California, and other relatives. They visited Disneyland, the Wax Museum, Knotts Berry Farm, and Catalina Island. They rode in the Glass Bottom Boat, took a bus tour around Mt. Terrace Drive. They went to San Diego, to the zoo, and to the Sea World. They also went to Tijuana, Mexico, and browsed through shops. They attended the television show, Let's Make A Deal. They flew round trip which was their first jet ride.

Hazel Willis has enjoyed her vacation with her son and daughter-in-law and grandson. Hazel's other son flew to Oregon from California to visit with the family. Hazel was called home early due to the critical illness of her father. Her father is still in critical condition in Henry County Hospital.

We wish Don Bane a speedy recovery. He was injured in the shop.



MERCURY RECORD DAY AT LESOURDSVILLE

Snapshots taken at LeSourdsville Lake, July 16, reveal that employees, relatives, and friends were having a good time. (1) Ken Hilgefort was snapped as he completed his sky-dive. (2) James Mathewson hands Cheryl Ann Blair the tape recorder she won in the drawing. Her mother, Roberta Blair, watches. (3) Bill Hakes' children take a look in the mirror. Left to right: Randy, Lora and Andy. (4) Seen from the sky-ride. (5) Larry Loper, right, rides the roller coaster. (6) Kaye, Angela, Chris, and Richard Miller, Tala Smock, Tammy Lahman, and Larry Stevens (left to right) enjoy lunch. (7) Alvin, William, Charles, and Hazel Hale take a boat ride. (8) (Right to left) Ben Hittle, Carol Sue Ditty, Lloyd Ditty, Naomi Ditty, Mary Ditty, Barbara Ditty, and Danny Breck. (9) Front: Gale Huntsman, Laura Scheerle and Linda Dickerson. Back from right: Marlene Brattain, Janet Scheerle, Jeff Scheerle, Sandy Franklin, Eva Lamott, Barbara Franklin and Christene Shively. (10) Richard Myers gives tickets to (left to right) Marsha, Faron, Sophia and Lanny Van Winkle.

eavesdropping

Following are comments heard at LeSourdsville on Mercury Record Day, July 16.

"Where's Tommie, he was here just a minute ago."

"Are you afraid to go on the roller coaster?"

"Whew, this water's cold."

"Look at the hand sticking out of the trunk on that old car."

"I think he needs changing."

"Are you still eating?"

"Is there any beer left in the cooler?"

"Gee, I'd like to win the tape recorder."

"Get that sand out of your shoes."

C. U. BENEFITS MANY EMPLOYEES, WHY NOT YOU?

Have you considered some of the advantages of belonging to the Valley Employees Federal Credit Union? If you are not presently a member, President Chuck Turner believes you will be interested in knowing some of the benefits to be derived from participation.

It is, of course, a way of saving money by having it deducted from your paycheck. Your deposits earn interest. You can borrow up to \$350 at low interest rate. Your loan is insured. In the event of death before the loan is paid off, the insurance pays off the balance.

Each account on deposit is also

insured, up to \$2,000 per account, and in the event of the death of the person in whose name the account is recorded, the insurance would pay to the beneficiary twice the amount of money in the account, payment not to exceed \$4,000.

Gerald Sharp, treasurer, feels that the credit union is performing a useful service to employees. A total of \$60,000 has been loaned to members since the start of the organization in December 1965. As of June 30, 1967, there were 113 outstanding loans. Ninety-six loans totaling \$21,715 were made the first six months of this year. There are presently about 265 members.

Loan limits were set at \$350 so the credit union could serve more loans for people wanting to make loans during the vacation period. Mr. Sharp said that all approved applicants have received loans and that there is presently money available for additional loans.

However, in order for the credit union to grow and to be able to service larger loans and possibly provide additional services and benefits, new members are needed. Why not stop at the credit union office soon and avail yourself of some of the above benefits? The office is open Tuesdays and Thursdays from 2:30 to 3:30 P.M.

BOLIN PROMOTED JULY 6 TO HEAD D.P., SYSTEMS

James Bolin, Data Processing Manager, has been promoted to Corporate Director of Data Processing and Systems for Mercury Record Productions, Inc. in Chicago. Promotion was effective July 6.

Mr. Bolin came here February 27 of this year. As of the middle of July, he was expecting to move to a new home he had built in Richmond. Some time later, he will be moving to Chicago.

In his Chicago position, Mr. Bolin will be reporting to Mr. M. D. Wolfberg, Corporate Controller.

Boyd Diblik, Systems Analyst, has been named Systems Manager for Mercury Record Productions, Inc.

Do you use your seat-belts? Legislators are considering bills to make the wearing of seat-belts mandatory.

JOHN B. HOUSER DIES FROM FALL

John B. Houser, 57, maintenance employee, died Sunday, July 16, at Reid Memorial Hospital. Death came following a fall at his home at 110 North Sixth Street. He was taken to the hospital Saturday evening by police ambulance.

Mr. Houser had been employed here since February 1958. He was born in Virginia, but lived the past 45 years in Richmond. Survivors include: sons, Mark, Phillip, and Thomas, all of Richmond; daughters, Mrs. Beverly Turner of Boston, Mrs. Aunda Wooley of Muncie, and Deborah of Richmond; sister, Mrs. Maude Stump of Boston; brothers, Dewey Houser of Boston, and Albert Houser of Richmond.

Burial was made July 18 in Glen Haven Memorial Gardens with Rev. Leon Thomas officiating.

FOREMEN MEET FOR INSTRUCTION

A series of eight meetings for foremen, part of the plant's Management Development Program, have just been completed. The meetings were planned by J.C. Mathewson, industrial relations manager, to present information which will assist the foreman to improve the operation of his department by helping him to do his work better.

The meetings began in June. Included in the topics covered were: The Supervisor's Daily Responsibilities, The Supervisor's Role in Labor Relations, The Supervisor and Record Making, Safety and the Supervisor, The Supervisor and Company Benefits, Financial Responsibility of the Supervisor, The Supervisor and Communications, and the Supervisor's Leadership Role.

Instructors for the sessions included: Lloyd R. Shaw, plant manager; Ed Abrams, personnel; J. C. Mathewson, industrial relations manager; George Moore, production manager; Ken Daniels, Hartford Insurance safety instructor; Parke Hoover, personnel; and Clarence France, controller.

BEAT THE HEAT

We can't do much about the hot weather, but there are some things we do to make life a little more pleasant during hot spells

1. Get as much restful sleep as possible.
2. Add more salt to your diet.
3. If you perspire a lot, drink more fluids and take salt tablets.
4. Dress lightly, bathe frequently.
5. Water and fruit juices are more cooling than soft drinks and alcohol.



Jim Nichols, (above) Repack foreman, who admits being out of his teens, had a birthday July 2. Kaye Maiden, (left) repack clerk, and other members of the department presented him with a cake and desk set. The cake quickly disappeared, but Jim will have the desk set to remind him that he's cleared another annual milestone.

POPULAR GROUP BOOKED FOR STATE FAIR DATE

Now you can see them in person. The group that popularized the bubbly "lava-lite." They have also recorded two albums, "Psychedelic Lollipop" and "Electric Comic Book", which have sold well and have been on the charts of the best sellers.

Who are they? The famous Blues Magoos and they have been booked to appear at the Indiana State Fair September 1.

They will also be appearing in Cincinnati on August 25. Their tour itinerary of one night stands began July 14 in Portland, Oregon and after criss-crossing the United States continent winds up in Honolulu, Hawaii, September 9.

New Auto Unit In Mercury Line



AP-8300 RECORDER (Top)
C60 cassette (Bottom)

One of five new units entering the Mercury line of cassette tape recorders is the AP-8300 solid state automobile unit (above) with monaural record and full stereo playback. The new line was introduced in June.

This first auto cassette recorder is engineered to insure the utmost in safety and pleasure for the car owner. An automobile level control guarantees correct recording level without driver attention. The microphone is equipped with a retractable cord to insure the cord will be completely out of the way when not in use.

The unit has a built-in night light to permit safe and easy use of the recorder after dark. The recorder is mounted using a universal gimbal-type mounting bracket that fits to the dashboard or console of any auto. The 10-14 volt power supply is taken

from the automobile battery.

Unit uses a 4-track system and operates at a tape speed of 1 7/8 ips. Housed in a hi-impact polystyrene case measuring 7 x 6 1/2 x 2 1/2 inches, the recorder weighs only 5 pounds.

Solid state circuitry guarantees heat-free, trouble-free operation with instant start. Standard equipment includes: two speakers, dynamic microphone with remote switch and mounting bracket, compact cassette and bracket to mount unit.

The cassette system provides instant loading without threading, fast forward and rewind for locating any spot on the tape. The cassette can be inserted or removed at any time without rewinding the tape.

Independent volume, balance, and tone controls regulate record and provide the best possible stereo separation on playback.

Bike Riders Safety Tips

It's only a few short weeks until the opening of school, and it's a good time for a reminder to watch out for children on bikes and walking along the streets.

Children, too, should be cautioned to obey the traffic laws, for in most cases in bike-car accidents, it is the youngster, not the driver, who is at fault.

Most common mistakes made by bike riders are: taking the right away when it does not belong to him, making improper turns, disregarding traffic signals, riding in the center of the street, carrying passengers, and riding on the wrong side of the street facing traffic.

If your child rides a bike, be sure it is the right size, and that handlebars and seat are correctly adjusted. Each bicycle should have a horn and light. The bicycle should have a good brake which the rider can operate properly.

REMEDY GIVEN FOR NON-WRITING CHILD

Are you concerned when your child is away at camp and you don't receive any information about how things are going, not even a post card saying, "I fell in the creek yesterday, but don't worry I can swim now."

Well, we've a remedy for children with allergies against writing to mother and dad. Shortly after the child arrives in camp, write a few lines and then add this P.S. "Hope you can use the five dollars I am enclosing." But don't enclose the five dollars.

That should get you a reply in the return mail. Now your only problem is if you can spare the five dollars.

Anyone who would like to write to James "Gomer Pyle" Green:

Pvt. James Green US 67015002
CMR No. 3 Box 8021
Fort Rucker, Alabama 36460

SMOTHERS BROTHERS WANT TO SPEAK OUT

The Smothers Brothers in their first season of The Smothers Brothers Comedy Hour on T.V. have found that it's difficult to speak out on current issues during their T.V. time. As a result of their desire to say some of the things they feel need saying, they have had parts of their programs censored and experienced varied reactions from viewers.

Tommy reports, "I was never aware before that freedom of expression and personal opinions are really limited. You're not encouraged to say something if it's not within the realm of the establishment of adult views. There are some things that need saying, and we try to get into the show as much as we can." The brothers' reaction to the censorship on their show has brought the national press to their side and publications such as Look, T.V. Guide, and Time have done articles on Tom and Dick.

One of the features of their show has been the editorials by Pat Paulsen done in a tongue-in-cheek manner. On one program he did one on auto-safety, double-talking his way through most of the dialogue. There were about three sentences in the skit that were intelligible, the rest was gibberish. In spite of this, the show got 3,000 letters wanting copies of the editorial and a letter from a state legislator commending him for speaking out on the problem. Pat commented, "You've got to admit, that's pretty weird."

So when the dialog is written for a show, it's difficult to know what will meet with the approval of the sponsor, and the network. And audience reaction, as shown in the above example, is even more difficult to predict.

FOR MARRIED ONLY

Weeping wife to husband: "For weeks now I've been telling you not to buy me anything for my birthday and still you forgot to bring me something."

Before criticising your wife's faults, remember that it may have been those very defects which prevented her from catching a better husband.

"A man likes to have a night out by himself once in a while. How about it, Dear?"

"All right, but please leave a light in the hall if you get home before I do."

Figures Show How Company Contributes To Community

"Do you keep a financial record at home where you write down what you spend and how much you have coming in?" We have a small group in our Accounting Department which does much the same thing, but their operation is more sophisticated.

Marvin Higgs, Supervisor of the Accounts Receivable and the Accounts Payable Section, has charge of four employees whose duties include paying bills and invoicing for goods and services. Girls in the Accounts Receivable Section are Barbara Harris and Nellie Longmire. Pat Delk and Elizabeth Rosser make up the Accounts Payable Section.

Some figures provided by Mr. Higgs serve to show that Mercury Record Mfg. Co. contributes heavily to the prosperity of the community. For example: In a recent 12 months period, the company paid out over \$3,380,000 for salaries and wages. During the same period, the company paid over \$828,700 in taxes including amounts withheld from employees.

During the one year period, the company paid \$330,400 for rent, heat, lights, water and telephone. For the year, \$126,700 was paid into various employee savings plans such as Credit Union, bonds, and pension program. For shipment of finished products, the company paid freight bills amounting to \$284,000.

The above figures are impressive for not only what this kind of money means to the well being of the area, but also they serve to give some idea

of the responsibilities of the employees who must write checks, post accounts, and perform many other duties necessary to maintain accounting records of financial transactions.

The Accounts Receivable Section's duties include: intercompany billing for finished goods, services, and materials; invoicing sales to Columbia Record Club; invoicing Custom Record Accounts; billing for scrap sold, and reconciling bank statements. The girls in this section also operate the employees' record store, provide mail service, make xerox copies, and order and distribute office supplies.

The Accounts Payable Section employees spend much of their time checking information from purchase orders, receivers, and invoices to be sure the information on the invoices received is correct. They check terms of payment to see that invoices are paid on time to take advantage of discounts offered. They often write as many as 1,000 checks a month.

Employees in both sections need a knowledge of bookkeeping and accounting. They must be able to type and operate adding, calculating, and NCR bookkeeping machines.

The Accounts Receivable and Accounts Payable Sections of the Accounting Department, in addition to the above mentioned duties, provide information to the Controller and other departments. The data might be used for cost comparisons, making management decisions, or for other purposes.



We'll make no pretense about the above picture. The photographer got this group together so they could be photographed and identified to our readers.

Left to right they are: Pat Delk, Barbara Harris, Nellie Longmire, Elizabeth Rosser, and Marvin Higgs. Pat and Elizabeth (Tibby) are in the Accounts Payable Section, and Barbara and Nellie are in the Accounts Receivable Section. Mr. Higgs is supervisor of these two sections which are part of the Accounting Department.

MANAGEMENT COMMENTS QUALITY SELLS THE PRODUCT

This story is told in the advertising circles as a classic example of the importance of a quality product.

The owner of a dog food plant decided to create a wholly new kind of canine meal. He was determined to capture 60 per cent of the dog food market. So he saturated the advertising media with all kinds of advertising claims and put out numerous publicity reports all extolling the virtues of the new product.

One firm was engaged to design a colorful container, another to create a new name for the food as well as descriptions of the product which would appeal to dog owners. A super sales force was selected to push the product.

Finally after the naming, designing, advertising, etc. was complete car-load shipments went out to stock warehouses and retail outlets.

At first sales were above expectations as everyone seemed to be taking advantage of the two-for-one introductory sales offer.

Then a few weeks later, sales volume dropped to near nothing. What happened? Did dogs go on a diet? The company hired some analysts to look into the matter.

The analysts quickly returned with the answer: "The dogs wouldn't eat the food." Everything else that had been done to market the dog food was fine, but the product lacked the quality necessary to gain repeated sales.

In the record business as in every business, the product must satisfy the customer. If we short the customer on quality, he will cease buying our product.

To hold our customers and add new ones we must make sure that every shipment from our plant leaves on time, every time, and that they contain the best material and workmanship available.

LABELS

Ruth Hudson spent her vacation in Michigan.

Florence Watson visited the Smokies.

Alma Ward traveled to Kentucky and Michigan.

Virginia Adams traveled several miles to Cambridge City, Indiana.

Our sympathy to Ruby Ward whose sister Dorothy Hurd passed away July 16.



EMPLOYEE'S DAUGHTER HAS STORY PRINTED

Melissa Jane Moss, daughter of Mr. and Mrs. Harry Moss, Jr., 1300 Henley Road South, Richmond, has written a story which appears in the August-September issue of Highlights for Children, a popular monthly children's magazine with over a million readers.

Missy will be in the fifth grade this fall at Riley School. Her story, "The Yard", was written when she was a third grade pupil. A child of many interests, Missy is a member of a Girl Scout Troop, the swim class at the YWCA, the Junior Choir at her church, and she is studying piano and dancing.

Her father is employed as a pressman in our printing department.

INJECTION

Pauline Isaacs and family spent a few days in Kentucky.

Joyce White traveled with her family to Jacksonville, Arkansas to visit with her nephew and his wife Airman and Mrs. Eddie Huffaker. They also stayed over night with friends in Nashville, Tennessee.

Betty Mullins and family visited in Virginia and Kentucky.

Ruth Thurman reports that one of the highlights of her Florida vacation was the tour she and her family took through Cape Kennedy.

Mr. and Mrs. Joe Hogan have just returned from Virginia and Tennessee. Joe also did some remodeling on his house while off.

Elbert Pennington spent most of his time moving into his new home.

We are very sorry to hear that Kenny Voiles father is very ill and has been in Reid Hospital since mid July.

Glenna Estridge became Mrs. Charles Van Sickle on July 29 in a lovely summer wedding. We wish them the very best.

COMPRESSION

Marcella Jackson went on maternity leave July 1. She was presented a gift from our department. Several employees attended a shower on July 31 given by Bertha Browning for Marcie.

We were sorry to say goodbye to Pearl Burns who had been with us 6 years. Having sold their home in Liberty, they decided to move to Florida in June where Pearl plans to devote full time to her family.

Mildred Allen and her husband spent several days with her sister in Long Island and then were on hand to greet son, Gary, on his arrival from England after 2 years in the missionary field. Gary is now back at Brigham Young University in Salt Lake City.

Dorothy Schafer spent her vacation "just resting" at friends in Pennsylvania. Faye Stapleton filled in for Dorothy in the Productograph.

Anna Perry brought home a big turtle after a fishing trip to northern Indiana.

Margaret Wilmoth and family vacationed in the south visiting the Smokey mountains. Margaret became grandmother on July 25, when son, Edward and his wife had a 7lb. 3oz. boy.

Everett Burns returned to work July 17 after a sick leave.

Mr. and Mrs. Leonard Ball proudly announce the birth of a son, Leonard Hampton, born on August 1. His weight was 8lbs. 4ozs.

Ruth Ellen Roszell, daughter of Marie Roszell was married on July 21, to Robert Pryor at the First Assemble of God Church.

David Kaiser returned to work in our department after 4 years in the Air Force. He was an assistant crew chief on a KC-135 strato tanker. His duties took him all over the world.

On Bill Estridge's vacation, he realized a long time dream. He and Inez looked up an old army buddy in Atlanta, Georgia, that he had not seen in 23 years.

Roberta and Chuck Blair with the daughters traveled through Kentucky, Tennessee and Virginia when vacationing the 1st part of July.

Kathy Hatfield visited relatives in Tennessee while on vacation in July.

Sara Shafer and family spent most of their time boating on the Ohio River and elsewhere while vacationing.

Lou Potter went sightseeing through Michigan and into Canada in July.

Ruth Combs motored to Payra, New York to see the annual pagent sponsored by the church of the Latter Day

Saints. On the return trip, they visited Niagara Falls.

Roy Flatter and his bride honeymooned in Canada visiting EXPO 67. Mr. Allen Lewis really enjoyed his first jet plane trip to Jacksonville, Florida in June. His daughter, Dorothy Coyle (a former employee) accompanied him. They visited relatives and attended Mr. Lewis's oldest grandson's graduation.

Hourly employees - copies of the I.B.E.W. contract are available in the Personnel Office.

CAMERA & PRINTING

Everyone is taking their vacations. The Wm. McGlothlin family had a pleasant vacation trip to Tennessee with side trips along the way including Kentucky Lake.

Jim Augustin and wife vacationed a week at Lake Barbee in Northern Indiana, and Don Claggett enjoyed a week of just staying around home.

News of two interesting vacations have been told to us by Newton Varvel and Bob Kennedy. Both families have attended the EXPO 67 in Montreal Canada. They went at different times but both were there in July.

The Kennedy's made a camping trip of their vacation combined with the Expo. The Varvels stayed with friends in Canada and visited the Expo every day. They report that motel accommodations were expensive, running as high as \$30.00 and \$35.00 a night per couple. Anyone going up should write for tourist accommodations rather than motel reservations. Tourist rates are around \$10.00 per night.

Of particular interest to Mrs. Varvel was the Floating Japanese Fair which was there for two days. It was a display of many things manufactured in Japan.

All the architecture is very outstanding. Bob took several rolls of pictures which are very good and they show the beauty of all the buildings.

The Kennedy's rode the "Hover Craft" which rides on a cushion of air and you are sitting about four feet above the ground. About 75 or 80 persons can ride at one time. They also rode on the mini-rail.

The food is good and you can find it in any price range you want to pay.

A word of advice for both -- "Wear Good Walking Shoes."

Charles Redman spent part of his vacation recently moving into a brand new home.

For Sale, 2 registered plot hounds. See Kathy Hatfield (Compression Department 1st shift)

WILL-O-BEES TRIO IN BILLBOARD NEWS

July 22 issue of Billboard includes an item about Dunwich Productions which mentions that they are producing the Will-O-Bees for Columbia Screen Gems for release on Date Records. The article also mentions that several months ago, Dunwich signed a production and supervision contract with Mercury Record Corp.

BOND DEDUCTION CHANGES LISTED

Richard (Ted) Stephen, in charge of payroll, Accounting Department, advises that there have been some changes in procedures for making payroll deductions for purchase of U.S. Savings Bonds.

Bonds are now mailed direct to employees from the bank. They are purchased and mailed as soon as employee's bond balance includes sufficient funds to purchase a bond. You should, therefore, receive your bond within a week after your balance includes enough money to make the purchase.

Questions about bonds should be directed to the Personnel Department. If you wish to change deductions or want to sign up for the Bond Deduction Program, you can do so in the Personnel Office.

In the event you leave the company, any money left in your bond account will be refunded.

If you have no savings program, why not start one now with deductions to purchase U.S. Savings Bonds. You'll be helping yourself and your country. The bonds pay 4.15 per cent interest if held 7 years to maturity. They can be replaced at no charge if lost, destroyed, or stolen. They are secure, backed by the U.S. Government.

Are you a member of the Credit Union? Why not start a regular savings plan now. Stop at the credit union office, open Tuesday and Thursday 2:30 to 3:30 p.m.

PLASTIC BOTTLES WANTED

What do you do with your empty half-gallon and one-gallon plastic, bleach bottles? Paul Bryson, senior chemical engineer, uses his to send samples of plating solutions to laboratories for analysis.

Mr. Bryson is running out of bottles. Would you help by saving your empty containers. Give them to Mr. Bryson in the Matrix Department or leave them at the guard desk.

The Will-O-Bees, you will recall, is the trio of local talent composed of Janet Blossom, Steve Porter, and Robert Merchanthouse.

To date, the trio has two releases on Date Label singles. The latest release included Shades of Gray and If You're Lucky. An earlier single carried The World I Used To Know and Why Can't They Accept Us?

WISE USE OF SPARE TIME CAN HELP GAIN PROMOTION

The utilization of spare time can determine whether or not an employee moves ahead in his organization. This factor was pointed out in a recent issue of Management Matters, a news publication put out by the management development staff of our industrial family.

The article states that a research psychologist says "You get paid for what you do from nine to five."

Dr. Herb True, senior partner of True-Klemp Organization, South Bend, Indiana, adds "But you get promoted for what you do from five to nine." He states that the amateur never realizes this.

The amateur draws a 9:00 a.m. to 5:00 p.m. line around his job and never gets out of it. That's the boss's time, he figures, and the rest is his own. When they overlap, he wants double time. Dr. True advises that "The real pro goes to spring training time and again, on his own time, to study, relearn and improve his skills."

In an era of rapidly changing techniques, skills, and knowledge, it is necessary to keep abreast of these changes by devoting extra hours of study. The real pro will continue to improve his skills and add to his store of knowledge whenever the opportunity is available to him.

Here's a bit of philosophy contributed by Charles Turner, Production Control. He wanted us to share it with you.

A gift's not a gift till you give it
And life isn't life till you live it
And happiness is just a word we say
But it becomes real when we give it away.

--- by Gilbert

STAMP WINNERS LISTED

The Top Value stamps for remembering the safety slogan printed in our June issue were awarded to Mary Holmes, 2nd shift tester, and to Anna Winget, 1st shift tester.

FARM GROUP VISITS PLANT

A group of 23 persons from the Farm Bureau Council of Hollansburg, Ohio, visited the plant July 20 and were taken on a tour of the production departments. President of the council is Sam Stevens.

ACCOUNTING

Tibby Rosser and family spent their vacation in sunny Florida. Tibby said she would love to live there but just can't quite make the change. Barbara Harris and family spent a week in her home town, Wauseon, Ohio.

Sharon Craig and family spent a week of travelling, sightseeing and visiting relatives in Virginia and Tennessee.

Martha Harman spent a week at home away from the worries of office work.

Pat Delk and her husband spent four days in the Ozark's of Mo. and four days resting up to come back to work.

Penny Gabbard spent three days at home, painting her bedroom and enjoying her 16 month old baby, Todd.

Marvin Higgs said he just stayed home and enjoyed having a few days at home away from his normal routine of work.

Ted Stephens had a few days of relaxing with his favorite past time, fishing and golf.

Maxine Price is on vacation for two weeks while her son is home with his family.

Sterling Brown spent a week in North Carolina. It is reported he just layed around on the beach watching the girls go by.

Barbara Tincher spent he vacation at home with her 4 year old son. Plans for swimming in their new pool were canceled by the cool weather.

Mr. France spent his vacation in Detroit attending a wedding and other fun filled things.

Paul Tegler enjoyed a week at home with his family and they all pitched in and help build a porch. He said he was glad to go back to work.

Dick Meyers enjoyed two weeks vacation just "laying around taking it easy".

Gerald Sharp took a few days off getting ready to move into his newly built home.

Sharon Craig's Birthday July 21.

If you have worked here beyond the waiting period required to be eligible to sign up for insurance --- Have you checked with the nurse in the first-aid office to advise that you want to sign up for the coverage?